



FELCRA SAMARAHAN SDN BHD
(Kilang Kelapa Sawit Samarahan)

OCCUPATIONAL SAFETY AND HEALTH POLICY

It is in the policy of FELCRA Jaya Samarahan Sdn. Bhd. to provide a safe and healthy working environment for all staff and workers, visitors and others involved in the Company's activities.

The Management, staff and workers will collaboratively strive to implement and achieve the goals of this policy through consultation and cooperation on the following matters:

- FELCRA Jaya Samarahan Sdn. Bhd. is committed to providing a conducive working environment and culture while instilling safe and healthy work practices through shared responsibility among management, staff and workers according to their capacities.
- Issues of safety, health, and welfare will be given priority and acted upon with the same status of importance as the main objectives of FELCRA Jaya Samarahan Sdn. Bhd.
- The occupational safety and health system shall be implemented and reviewed periodically to ensure the continuity of the Company's program towards excellence.

The Company believes that the safety and health of all staff and workers must be integrated into daily activities through the application of safe and healthy working methods as a key factor in ensuring the success and full achievement of the Company's mission.

‘SAFETY AND HEALTH IS A JOINT RESPONSIBILITY’